Ikerbasque 2020 call for 10 permanent positions as Research Professors & Research Associates

Ikerbasque offers 10 permanent positions for researchers willing to develop a long-term scientific career in the Basque Country. This call is open to both:

- **Established researchers**, with 8 to 12 years of postdoctoral experience, will obtain a permanent position as **Research Associates**.
- **Senior leading researchers**, with longer research experience, will obtain a permanent position as **Research Professors**.

Selected candidates will carry out their research in one of the universities of research institutions of the Basque Country.

These positions are financed by the Basque Government, the European Commission and the host institution where the researcher will develop her/his research: therefore, the acceptance letter of the host institution is mandatory.

The evaluation committee will only consider the strongest candidates with excellent leadership capabilities and an outstanding research record. Researchers are expected to perform independent research. They should be capable of attracting competitive funding and leading their own research lines.

Applications from women are especially welcome.

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<th>Deadline:</th>
<th>September 17, 2020 at 13:00, CET</th>
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<td>Offered positions:</td>
<td>Selected researchers are offered 10 permanent employment contracts, with full social security under the Spanish Labour law, to develop a long-term scientific career in research center and universities of the Basque Country.</td>
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<td>The evaluation committee will grant the permanent positions as Research Associate or Research Professor, based on the evaluation and seniority of the selected candidates.</td>
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<td>Salaries will be in line of the current salaries in the Basque research institutions, and they will be consistent with the experience of the candidate.</td>
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<td>Candidates:</td>
<td>The applicants must have their PhD completed before January 2012.</td>
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<td>This call is open to both:</td>
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<td>- <strong>Established researchers</strong>, with 8 to 12 years of postdoctoral experience will obtain a permanent position as Research Associates.</td>
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**Senior leading researchers**, with longer research experience, will obtain a permanent position as Research Professors.

- Only researchers with a solid research track and international research experience will be considered.
- Demonstrated intellectual independence and scientific maturity are also required. Researchers are expected to perform independent research. They should be capable of attracting competitive funding and leading their own research lines.
- Researchers with a permanent position in the Basque Country are not eligible under this call.

**Host institution:**
- Selected candidates will carry out their research in one of the universities of research institutions of the Basque Country, listed at www.science.eus.
- An **acceptance letter** from the Vice-Rector for Research or Scientific Director of the host institution is **mandatory**.
- These positions are financed by the Basque Government, the European Commission and the Host institution where the researcher will develop her/his research.
- The Host Institution covers 40% of the position costs.

**Evaluation Procedure:**
- The evaluation committee will only select strong candidates with excellent leadership capabilities and an outstanding research record.
- The external evaluation committee is composed of members of the international scientific community.
- The evaluation of the applications is based on:
  - Scientific merit and research track
  - Relevance of research topic and latest publications
  - Concordance with Basque research capabilities
- These items are assessed in relation to the average performance of the applicants of the current call.
- Check the Selection Process below.

**Website:** [www.ikerbasque.net](http://www.ikerbasque.net)
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Selection Process

Application
Deadline: September 17th 2020

Registration
Applicant information
Submission

Receipt of application

Examination
Approx. 2-3 weeks
☑ eligible
☑ complete
If not eligible: formal rejection to applicant

Evaluation
Approx. 2 months

Independent peer reviews

Selection committee meeting

January 2021 Approval
Awarded Researchers are contacted individually
Incorporation process with researcher and host institution

January 2021 Rejection
Information on factors that led to rejection to applicant
Re-application possible, but only after further scientific development and while taking into account the factors for rejection